

## Parker Kittiwake - Health and Safety Policy

Responsibility – Plant Manager

Parker Kittiwake designs, manufactures and supplies products for condition monitoring, these products increase the longevity of their customer's assets and reduce the amount of lubricant they use during their lifetime.

**Our employee's health, safety and welfare are of paramount importance.** We also recognise our responsibilities for the health and safety of staff and others who may be engaged in or affected by the activities of the Company.

We are committed to discharge our Health and Safety duties by:

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions.
- To commit to a process of continual improvement
- To at least comply with current legislation and other requirements.

To achieve this, we have implemented an Integrated Management System that meets the requirements of OHSAS18001.

This policy is periodically reviewed and is monitored by measurable objectives, as part of a continual improvement process. All staff are briefed on this policy and made aware of the objectives. The policy is displayed on the company intranet, to demonstrate our commitment to Health and Safety.

Approved by **Steve McKelvie**  
Issue 4 - 18/07/14.

A handwritten signature in black ink, appearing to be "Steve McKelvie".

and **Gavin Friend**

A handwritten signature in black ink, appearing to be "Gavin Friend".

**Next review Date : On or before 30/10/15**

**Distribution (This policy is accessible via the internal website / external website and the H&S notice board, any updates to this policy will necessitate a change to these three locations to ensure they stay at the same issue)**